

| Texas Independent Contractor (Updated 5/14/2025) | | | | |
|--|--------------------|-----------------|--|---|
| Driver Full Name: | | Ocie McQueen | Driver Earnings Report | 5/5/2025 to 5/18/2025 |
| Trip Summary | | | | |
| Total Trips From Ridebits | \$ | 5,462.96 | | |
| Doubles: 1/2 to each driver | \$ | - | Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 |
| Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% |
| Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | Highway Average Fleet Speed (MPH) 55.00 |
| Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | Compensation Percentage = Wages / Revenue 18.5% |
| Total Confirmed Revenue | \$ | 5,462.96 | | Extra Time For Car Washes and Fuel 7.7% |
| Tip Summary | | | | |
| Total Tips from RideBits | \$ | 754.01 | | Estimated MKZ Hourly Including Cash Tips \$ 31.53 |
| Tips from Doubles: 1/2 to each driver | \$ | - | Full Amount +/- Added Up | Estimated Navigator Hourly Including Cash Tips \$ 36.53 |
| Tips from Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | Estimated Shuttle Hourly Including Cash Tips \$ 46.53 |
| Tips from Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | Remaining Advance |
| Tips from Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | YTD Earnings |
| Total Tips on Reservation | \$ | 754.01 | | |
| Final Pay Calculation | | | | |
| Base + Tips + Bonuses | \$ | 989.08 | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | Total Miles on Confirmed Reservations => | 1,355 |
| Pay For Local No Show (\$20) | \$ | 20.00 | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 38.04 |
| Maintenance / Training (\$18 / hour) | \$ | - | CDL, Fleet Manager, or Driver Trainer? (Yes / No) => | No |
| New FT Driver (\$200 X 2 Pay Periods) | \$ | - | 5 Star Reviews - Last 14 Days => | 0 |
| Independent Contractor (1099) Wages | \$ | 1,009.08 | Total Local No Shows => | 1 |
| Reimbursement | \$ | - | Maintenance / Training Hours => | 0 |
| Advance Repayment / Deductions | \$ | - | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => | \$ 1,300.31 |
| Paycheck | \$ | 1,009.08 | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr => | \$ 989.08 |
| | | | | |
| Normal Driver Pay | | | | |
| | | | | |
| Larger of | Minimum 20% to 25% | | | \$ 1,092.59 |
| | Minimum 10% + Tip | | | \$ 1,300.31 |
| | Minimum \$18/hr | | | \$ 684.75 |
| Smaller of | Maximum 25% to 30% | | | \$ 1,365.74 |
| | Maximum \$26/hr | | | \$ 989.08 |
| | | | | |
| Revenue / Mile - All Miles | | | | \$ 1.36 |
| Revenue / Mile - One Way | | | | \$ 1.95 |
| Percent Utilization | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 1.43 |
| | | | | |
| Driver Trainer, Fleet Manager, CDL Driver Pay | | | | |
| | | | | |
| Larger of | Minimum 25% to 30% | | | \$ 1,365.74 |
| | Minimum 15% + Tip | | | \$ 1,573.45 |
| | Minimum \$18/hr | | | \$ 684.75 |
| Smaller of | Maximum 25% to 30% | | | \$ 1,365.74 |
| | Maximum \$32/hr | | | \$ 1,217.33 |
| | | | | |
| Revenue / Mile - All Miles | | | | \$ 1.36 |
| Revenue / Mile - One Way | | | | \$ 1.95 |
| Percent Utilization | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 1.43 |