

Arizona Independent Contractor (Updated 5/14/2025)						
Driver Full Name:		Percilla Culpepper	Driver Earnings Report			
			5/5/2025 to 5/18/2025			
Trip Summary						
Total Trips From Ridebits	\$	1,643.06	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		23.5%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	1,643.06		Estimated MKZ Hourly Including Cash Tips	\$	26.34
				Estimated Navigator Hourly Including Cash Tips	\$	31.34
				Estimated Shuttle Hourly Including Cash Tips	\$	41.34
				Remaining Advance	\$	-
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	221.45	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-
Tips from Triples: 1/3 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Quads: 1/4 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property)	\$	-
Tips from Pents: 1/5 to each driver	\$	-		Advance Repayment or Vehicle Purchase	\$	-
Total Tips on Reservation	\$	221.45		Total Deductions	\$	-
Final Pay Calculation						
Base + Tips + Bonuses	\$	385.76				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			
Pay For Local No Show (\$20)	\$	-	644			
Maintenance / Training (\$18/hour)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			
New FT Driver (\$200 X 4 Pay Periods)	\$	-	18.08			
Independent Contractor (1099) Wages	\$	385.76	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			
Reimbursement	\$	-	No			
Advance Repayment / Deductions	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>			
Paycheck	\$	385.76	0			
			Total Local No Shows =>			
			0			
			Maintenance / Training Hours =>			
			0			
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>			
			\$ 385.76			
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
			\$ 410.77			
Normal Driver Pay						
Larger of	Minimum 20% to 25%					\$ 328.61
	Minimum 10% + Tip					\$ 385.76
	Minimum \$18/hr					\$ 325.44
Smaller of	Maximum 25% to 30%					\$ 410.77
	Maximum \$26/hr					\$ 470.09
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, CDL Driver Pay						
Larger of	Minimum 25% to 30%					\$ 410.77
	Minimum 15% + Tip					\$ 467.91
	Minimum \$18/hr					\$ 325.44
Smaller of	Maximum 25% to 30%					\$ 410.77
	Maximum \$32/hr					\$ 578.57
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization						70%
Round Trip Miles Adjusted for Downtime						1.43